**Schwartz Rounds**

**Course # 22D02**

**Friday, January 21st, 2022**

**12:00 noon – 1:00 pm**

### \*ZOOM PRESENTATION- MUST PRE-REGISTER\* \*\*

**ZOOM LINK**

After registering, you will receive a confirmation email from TCHSchwartz@OUMedicine.com containing information about joining the meeting.

**Text 10481 to 405-562-5828 to record your attendance**

**Implicit Bias in Healthcare**

**Presented by**

**Faith Perkins SHRM-SCP, SPHR**

Human Resources

**Manzilat Akande MD, MPH**

Department of Pediatrics

**Demvihin Ihyembe MD**

Department of Pediatrics

**Professional Practice Gaps:** Helping participants recognize that they may or may not be aware of the implicit bias in healthcare and how that effects the care one receives. This can be experienced by patients as well as providers.

**Learning Objectives:** Upon completion of this session, participants will improve their competence and performance by being able to:

1. Identify the implicit biases that have power over our decision-making.
2. Choose to pause, question, and reassess our decisions and strive to be objective
3. Evaluate why you have a negative or positive reaction to the information presented.  This can be a sign that a strongly ingrained bias is at play.

**ACCME/AMA PRA Accreditation Statement:** The University of Oklahoma College of Medicine is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

The University of Oklahoma College of Medicine designates this live activity for a maximum of 1.00 *AMA PRA Category 1 Credit™.* Physicians should claim only the credit commensurate with the extent of their participation in the activity.

**ANCC Accreditation Statement:** OU Medicine, Inc. is accredited with distinction as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

**CNE Disclosure Statements:** OU Medicine, Inc. is accredited with distinction as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

1.00 CNE contact hours will be awarded for meeting the following criteria: 90% attendance of conference, completion and submission of evaluation form.

This educational activity does not include any content that relates to the products and/or services of a commercial interest that would create a conflict of interest.

**Radiologic Technologist CEU Statement:** Approved by the ASRT for 1.00 Category A continuing education credit.

Reference # OKZ0151001

**Physical Therapy CEU Statement:** 1.00 hour CEU credit pending Oklahoma State Board of Medical Licensure

PT- Category A – 202115598

**Social Work CEU Statement:** OU Medicine, Inc., Case Management Department is accredited as a provider of social work CEUs by the Oklahoma State Board of Licensed Social Workers. This Educational Activity has been approved for 1 hr CEUs. Provider # 20220370

**Occupational Therapists and Speech-Language Pathologists:** Occupational Therapists and Speech Language Pathologists may submit a certificate of participation to their respective licensing boards.

**Non-Clinical Activity Statement:** The University of Oklahoma College of Medicine, Office of Continuing Professional Development has determined this activity to be non-clinical. According to the ACCME’s Standards for Integrity and Independence in Accredited Continuing Education, providers of accredited education that is non-clinical, such as leadership or communication skills training, do not need to identify, mitigate, or disclose relevant financial relationships for any planners, faculty, and others in control of educational content.

**Mitigation Statement:** The University of Oklahoma College of Medicine, Office of Continuing Professional Development has reviewed this activity’s planner and presenter disclosures and has mitigated all relevant financial relationships with ineligible companies, if applicable.

**Equal Opportunity Statement:** The University of Oklahoma, in compliance with all applicable federal and state laws and regulations, does not discriminate on the basis of race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to: admissions, employment, financial aid, housing, services in educational programs or activities, or health care services that the university operates or provides.

To file a grievance related to the non-discrimination policy, report sexual misconduct, and/or file a formal complaint of sexual misconduct, please utilize the reporting form at link.ou.edu/reportingform.

Inquiries regarding non-discrimination policies may be directed to the Office(s) of Institutional Equity as may be applicable – Norman campus: (405) 325-3546/3549, Health Sciences Center: (405) 271-2110, or OU-Tulsa Title IX Office: (918) 660-3107. Additionally, individuals may visit [www.ou.edu/eoo](http://www.ou.edu/eoo).

**Accommodation Statement:** For accommodations, please contact Angela Wade at angela.wade@oumedicine.com.

**Disclaimer Statement:** Statements, opinions and results of studies contained in the program are those of the presenters and authors and do not reflect the policy or position of the Board of Regents of the University of Oklahoma (“OU”) nor does OU provide any warranty as to their accuracy or reliability.

Every reasonable effort has been made to faithfully reproduce the presentations and material as submitted. However, no responsibility is assumed by OU for any claims, injury and/or damage to persons or property from any cause, including negligence or otherwise, or from any use or operation of any methods, products, instruments or ideas contained in the material herein.

**Policy on Faculty and Presenter Disclosure:** It is the policy of the University of Oklahoma College of Medicine that the faculty and presenters identify all financial relationships with ineligible companies relating to the topics of this educational activity, and also discloses discussions of off-label or investigational drugs/devices and/or therapies during their presentation(s).

**Acknowledgement of Commercial and In-Kind Support: Commercial support** is financial, or in-kind, contributions given by an ineligible company, which is used to pay all or part of the costs of a CE activity.  An **ineligible company** is any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on, patients.

This activity received no commercial or in-kind support.

**Schedule:**

**Jan 21st, 2022**

**12:00 – 12:05 p.m. Introduce purpose of meetings and speakers**

**12:06-12:16 p.m. Faith Perkins –** Human Resources

Bedside care giver perspective -

**12:17-12:27 p.m. Manzilat Akande MD, MPH –** Department of Pediatrics

Bedside care giver perspective

**12:28 – 12:38 p.m. Demvihin Ihyembe MD –** Department of Pediatrics

                        Physician Perspective

**12:39 – 12: 49 p.m.**

**12:50-1:00 p.m. Audience participation**