



You are invited to the OUHSC Department of Pediatrics Grand Rounds  
Course No. 20D06  
Wednesday, April 15, 2020  
12:15-1:15pm

**\*\*\*Samis Education Center\*\*\*  
Rainbolt Family Auditorium**

## **“Gender Bias: Advocating for Collaborative Solutions”**

Presented by:

**H. Barrett Fromme, MD, MHPE**

Professor of Pediatrics

Associate Dean for Faculty Development in Medical Education

Section Chief, Pediatric Hospital Medicine

Director, One-Year Medical Education, Research, Innovation, Teaching, and  
Scholarship Fellowship (MERITS)

University of Chicago

Invited by: Pediatric Education/Professional Development  
OUHSC Department of Pediatrics

*This presentation will count towards required ACGME  
Faculty Development in the area of “Education”*

**Learning Objectives:** Upon completion of this session, participants will improve their competence and performance by being able to:

- Describe common gender biases and their impact on medical education and career opportunities in medicine
- Appreciate the need for changes at the individual and organizational level with regards to gender bias
- Identify three approaches to countering gender bias in medical education and careers in medicine

### **Professional Practice Gap:**

Although quality feedback has been shown to improve trainee work, faculty are generally not good at providing substantive, formative feedback

Medical and mental health clinicians who care for children need to consider how prenatal drug exposure and parental drug abuse impact their patients and how therapies and services can improve patient outcomes. **If you wish to view live or video tapes of past GR, go to <https://mediasite.ouhsc.edu/Mediasite/Channel/ch-pedsgr>**

Note: We do not have permission from all presenters to videotape their presentations.

**A list of upcoming Pediatric GR topics can be found at: <https://www.oumedicine.com/department-of-pediatrics/research-and-education/grand-rounds>**

**Accreditation Statement:** The University of Oklahoma College of Medicine is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

The University of Oklahoma College of Medicine designates this live activity for a maximum of 1.00 *AMA PRA Category 1 Credit™*. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

**Conflict Resolution Statement:** The University of Oklahoma College of Medicine, Office of Continuing Professional Development has reviewed this activity's speaker and planner disclosures and resolved all identified conflicts of interest, if applicable.

**ABP MOC Recognition Statement:**

Successful completion of this CME activity, which includes participation in the activity and individual assessment of and feedback to the learner, enables the learner to earn up to 1 MOC point in the American Board of Pediatrics' (ABP) Maintenance of Certification (MOC) program. It is the CME activity provider's responsibility to submit learner completion information to ACCME for the purpose of granting ABP MOC credit.

All ABP MOC credits will be reported at the end of the fiscal year on your behalf.

For information about ACCME accreditation and ABP MOC for this session, please email [jan-quayle@ouhsc.edu](mailto:jan-quayle@ouhsc.edu).

By providing your ABP number, you consent to have the OUHSC CPD Office submit your participation in this activity to the ABP through the ACCME PARS system.

**Learning Format:**

Live activity

**Nondiscrimination Statement:**

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**Accommodation Statement:** For accommodations, please contact Alix Darden, PhD, MEd at 405-271-4401 or [alix-darden@ouhsc.edu](mailto:alix-darden@ouhsc.edu).

**Disclaimer Statement:** Statements, opinions and results of studies contained in the program are those of the presenters and authors and do not reflect the policy or position of the Board of Regents of the University of Oklahoma ("OU") nor does OU provide any warranty as to their accuracy or reliability.

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**Policy on Faculty and Presenter Disclosure:** It is the policy of the University of Oklahoma College of Medicine that the faculty and presenters disclose real or apparent conflicts of interest relating to the topics of this educational activity, and also discloses discussions of unlabeled/ unapproved uses of drugs or devices during their presentation(s).

**Acknowledgement of Commercial and In-Kind Support:** This activity received no commercial or in-kind support.

**Disclosure & Resolution Report**

The University of Oklahoma College of Medicine and the Irwin H. Brown Office of Continuing Professional Development must ensure balance, independence, objectivity and scientific rigor in all its activities. We have implemented a process where everyone who is in a position to control the content of an educational activity has disclosed to us all relevant financial relationships with any commercial interest. In addition, should it be determined that a conflict of interest exists as a result of a financial relationship one may have, this will be resolved prior to the activity. This policy is designed to provide the target audience with an opportunity to review any affiliations between the CME organizers and presenters and supporting organizations for the purpose of determining the potential presence of bias or influence over educational content. The following is a summary of this activities disclosure information.

			Nature of Relevant Financial Relationship		
Role	First Name	Last Name	Commercial Interest	What was received?	For what role?

Course Director/ Moderator	Alix	Darden, PhD, MEd	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Co-Course Director/ Speaker	Stephanie	DeLeon, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Course Contact	Cindy	Dibler	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator	Mo	Gessouroun, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member – Resident	Colleen	Parrish, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator/Speaker	Muhammad A.	Altaf, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator	Sanjay	Bidichandani, MBBS, PhD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator	Amanda	Bogie, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator	Paul	Darden, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator	Pascale	Lane, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator	Amy	Middleman, MD, MEd, MPH	Up to Date	Royalties	Section Editor/Author
			Pfizer	Research fund to OUHSC	PI
Planner/Moderator: The conflict was resolved by Dr. Middleman agreeing to recuse herself from planning content in the conflicted area and limiting her role to the introduction of presenters, fielding questions and moderating the flow of discussion between participants and presenters.					
Planning Member/Moderator	William	Meyer, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator	Edward D.	Overholt, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator/Speaker	Robert	Welliver, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator	Andrew	Gormley, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator	Jane	Silovsky, PhD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Planning Member/Moderator/Speaker	Ami	Bax, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		
Speaker	Elizabeth	Fromme, MD	I have no relevant financial relationships or affiliations with commercial interests to disclose.		